



# Hinckley

## ACADEMY

### **Uniform Policy KS3 & KS4**

<b>Date of last review:</b>	<b>June 2021</b>
<b>Reviewed by:</b>	<b>Nathan Bennett, Assistant Principal KS4</b>
<b>Approved by Governors on:</b>	<b>October 2021</b>
<b>Frequency of review:</b>	<b>Annually</b>
<b>Date of next review:</b>	<b>June 2022</b>

### **WHAT WE BELIEVE ABOUT SCHOOL UNIFORM:**

The wearing of school uniform correctly is one of the first things that students can do every day when they arrive to school to show PRIDE in themselves and their community. It helps to prepare students for the expectations of many jobs and careers where a uniform appearance of some description is required. We also believe that a 'uniform' appearance avoids the increasing pressures put on students and parents to constantly have to spend money to keep up with the latest fashion trends, especially in footwear.

### **The uniform consists of:**

#### **Girls' Uniform:**

- Academy clip on tie.
- Black blazer with Academy badge.
- Plain mid-grey suit material trousers (not denim or jersey, no jeggings or leggings).
- Or Plain mid-grey suit material (not denim or jersey) skirt – Stitch-down Box Pleated of suitable length for a school environment e.g. it can reach the knee
- Plain black coloured tights (no leggings).
- Plain collared white shirt/blouse (no visible vests and no polo shirts).
- School V neck black jumper (or plain v neck black jumper in exceptional circumstances) can be worn beneath the blazer, no other round neck jumpers, no other colours, no hoodies or branded logo or sweater style/material tops.
- Plain black leather shoes – see images on next page (no studs, no visible logos or colours).
- Plain black socks, no colours or logos.
- PE hoodies only to be worn in PE lessons.

#### **Boys' Uniform:**

- Academy clip on tie.
- Black blazer with Academy badge.
- Plain mid-grey suit material trousers (no denim).
- Plain white shirt.
- School V neck black jumper (or plain v neck black jumper in exceptional circumstances) can be worn beneath the blazer, no other round neck jumpers, no other colours, no hoodies or branded logo or sweater style/material tops.
- Plain black leather shoes (no studs and no visible logos or colours)
- Plain black socks, no colours or logos.

- PE hoodies only to be worn in PE lessons.

**Outdoor coats are optional but must be a dark colour such as black or navy blue.**

**When moving between lessons and at break and lunch times, full uniform must be worn. However, if students wish to wear outdoor coats over their blazers they may do so in cold weather.**

### **All Students:**

Equipment should include as a minimum the 'Hinckley 5' of:

- Fully stocked pencil case
- Calculator
- Planner
- Reading book
- Lanyard/ID Card
- These items should be carried in an appropriate school bag that is large enough to hold all relevant equipment, books and folders.

### **Mobile Phones (including Smart Watches with mobile phone connectivity):**

Mobile phones are a part of our everyday lives and we accept that a lot of pupils may have their own phone. If brought onto school premises they are the sole responsibility of the pupil and once on site all phones must be switched off all day. This includes break and lunchtimes. If a phone is seen (switched on or off) it will be confiscated and a parent/carer will be asked to come into school to collect it. This policy is in place to ensure that everyone remains focused on learning, and enjoys social times without distraction. It is also important that in the technology filled lives we all now have pupils have a break from this.

### **General Appearance:**

1. Headphones are not part of our uniform. Headphones should not be visible at any point on the school site.
2. No extreme fashion hair colour/style is allowed – This is classed as hair that stands out in the crowd or is dyed to a colour that would not be deemed as natural. The Academy remain the sole arbitrator of what is deemed as acceptable on the school site.
3. Piercings – Only one pair of studded earrings. No lip, eyebrow, septum, nose or other facial piercings.
4. Make-up (KS4) – No excessive make-up or unsuitable make-up, including false eyelashes or false nails. Nails must not be coloured. All make up to be discreet. Again, this will be at the sole discretion of the Academy. For health

& safety reasons, students with long/false nails will be asked to immediately cut their nails or be taken out of circulation until this is done.

5. Hooded tops or hooded jumpers should not be worn when students are on the Academy site at any time. These will be confiscated and returned to parents upon collection.
6. Scarves, gloves and coats not to be worn in lessons.
7. Baseball style caps should not be worn at any time on the Academy site.

**Please note this list is not an exhaustive one. If you are unsure please contact the Pastoral Leader for clarification.**

**Our students are expected to arrive on site in full uniform. Students will be taken out of circulation if they are not wearing full school uniform.**

**Each morning Tutors will check the uniform and where students do not conform the following action will be taken:**

Issue	Action
Uniform – Failure to wear full uniform; E.g. No tie, no lanyard, black trousers, black skirt, incorrect footwear or no school bag.	Tutor will issue a uniform detention for 10-minutes at break time. Loan uniform for the day e.g. Blazer; tie; shoes Uniform to be resolved within 24 hours. Tutor to contact home if the issue persists. Tutors to liaise with Pastoral Leader.  Lanyards cost £2.67 to be replaced.
Denim/Jeans or leggings etc.	Parents/carers to bring in correct uniform (sent home to change in exceptional circumstances) If uniform cannot be changed, student to spend the day out of circulation. Tutor to notify Pastoral Leader to arrange 'out of circulation' and inform Parents/carers.
Hoodies.	Hoodies will be confiscated and returned at the end of the day. 10 minute 10-minute breaktime detention to be issued. If hoodies are confiscated more than once then Pastoral Leader will notify parents/carers for collection.
Inappropriate make up, hair style/colour or piercings	Tutor to issue a uniform detention for 10-minutes at break time. Piercings issues to be resolved immediately or tutor to

notify Pastoral Leader to take student out of circulation until resolved.

Students wearing excessive make up should be sent to the Pastoral Leader to remove excessive make up immediately.

Pastoral Leader to take student out of circulation until resolved.

For hair styles/colour that does not adhere to the uniform policy, Tutor to contact parents/carers and Pastoral Leader to take student out of circulation until rectified.

**Staff reserve the right to ask any student to change their dress or remove accessories if they consider that a student is dressed inappropriately and not adhering to our Uniform Policy.**

### **PE Uniform:**

#### **Full (compulsory) PE kit is defined as:**

- A HAJC logo PE polo or rugby shirt
- A HAJC logo PE shorts/skort

#### **Optional additional items for PE kit are:**

- A HAJC logo hooded top
- HAJC logo leggings (or plain black non-logo leggings) to be worn underneath a skort (not on their own)
- HAJC logo skins to be worn underneath a pair of shorts
- HAJC jogging bottoms (any other jogging bottoms are not permitted)

#### **Students excused from PE**

**If students are excused from taking part in PE lessons they must still bring their kit to change into so they can referee, coach or take part in some other way.**