



Learners First | It's About Learning | No Barriers

January 2022

Dear Applicant,

Welcome to The Futures Trust and to the application process for the role of Headteacher at The Hinckley School and Sixth Form Centre. We are delighted that you are interested in joining our diverse learning community and that you would like to contribute to *building brighter futures* for our learners and the communities we serve. Our Trust is a thriving, vibrant and morally grounded organisation which brings together teaching, education support and operational professionals, who are passionate about young people and dedicated to ensuring that each and every learner in our care is given the best possible start.

We recognise that every role is essential to our success, to developing outstanding learners and building outstanding schools, and we value the knowledge, skills and potential that each individual can bring to their chosen role. This is why we invest in the very best staff, offering opportunities for bespoke professional development, career progression and benefits and rewards which enable our people to achieve their aspirations.

The Trust has high expectations and is committed to the principle of excellence through collaboration and partnership. Our schools collaborate through a common desire to learn from each other, share experiences and be mutually supportive in order that exceptional educational experiences are provided for all our students. From this shared commitment and belief in mutual support we gain our sense of belonging.

Our vision is to build outstanding learners, leaders and schools within a sustainable and innovative learning community, and our values mean that we base all our decision-making on 3 core principles:

1. **Learners First** – young people, staff, leaders, governors and trustees totally focused upon the educational benefit of our pupils and students within a safe and supportive environment
2. **It's About Learning** – young people, staff, leaders, governors and trustees totally focused upon developing and improving the learning of pupils and students underpinned by harmonious and trusting relationships
3. **No Barriers** – no excuses, only support to ensure young people, staff, leaders, governors and trustees maximise the academic achievement of pupils and students whilst enabling them to develop and flourish as well-rounded individuals

We are proud of our “no barriers” approach to education, ensuring children of all abilities and from all backgrounds are encouraged to set high goals and work hard to achieve them.

The successful candidate for the role of Headteacher will join The Hinckley School and the Trust at a very exciting time. There are currently four secondary and three primary schools in the Trust, comprising over 6,000 learners and 600 staff, and in 2022 our community of schools is set to develop and grow. The Hinckley School joined the Trust in December 2020 and is committed to ensuring that all learners make outstanding progress and that teachers and leaders are supported to be the best that they possibly can be.

Chief Executive Officer: P J Thomas

Registered address: The Futures Trust, Rookery Lane, Holbrooks, Coventry, CV4 6GL

Registered in England No 8678162

Through collaboration and partnership we have developed a strong learning community in which school leaders and teachers plan collaboratively to secure outstanding learning, spread expertise and tackle challenges together. Our prime focus is upon quality learning in the classroom. Professional development, including action research and the development of career stage leadership and teaching skills underpins our commitment to transform young people's lives through exceptional educational experiences. We provide extensive opportunities for joint professional development including:

- secondary subject collaborations
- KS2-3 literacy and numeracy collaborations including the development of a Year 5-8 curriculum
- Leadership and teaching development programmes working with a range of partners such as Warwick University, SSAT, Teach First, Ambition Institute
- The Futures Trust Leadership Programme including
  - School Improvement Framework
  - School Improvement Journey
  - Leadership Impact Measures
- Shared Inset Days: January and June – teacher pedagogy, leadership of learning
- Strategic partner of The Futures Training Alliance

We also encourage working across phase and provide a richness of opportunity for engagement and involvement in training, events, dialogue and research.

The Trust is seeking to appoint motivated professionals to contribute to the next phase of our exciting journey, and would like to invite you to further explore The Hinckley School and the role of Headteacher. The following documents accompany this letter:

- Welcome to The Hinckley School and Sixth Form: Chair Of Governors
- Headteacher Job Description
- Headteacher Person Specification
- Application form
- The Futures Trust Safer Recruitment Policy
- The Hinckley School Safeguarding and Child Protection Policy
- The Futures Trust Suitability Policy

Please visit our websites to find out more about us:

[www.thefuturestrust.org.uk](http://www.thefuturestrust.org.uk)    [www.hinckleyacademy.co.uk](http://www.hinckleyacademy.co.uk)

If there is any further information you require, please do not hesitate to contact Tracey Galland, PA to the CEO, on 02476 450 215 ext 203 or at [tracey.galland@thefuturestrust.org.uk](mailto:tracey.galland@thefuturestrust.org.uk)

We look forward to receiving your application by 09.00 on 28<sup>th</sup> January and to learning about what you can bring to the role.

Yours sincerely



**Peter Thomas**  
CEO