



Hinckley

ACADEMY

14 January 2022

Dear Applicant,

This is an exciting time for Hinckley Academy and John Cleveland Sixth Form Centre. In December 2020, Hinckley Academy joined The Futures Trust. Whilst the academy is currently in Special Measures following its Ofsted visit in May 2018, improvements to the school are occurring at a rapid pace. This includes a significant amount of investment into developing the school site including a new three-storey STEM building housing the Science, Technology, Maths and Art faculties. We are therefore inviting applicants to apply for the permanent position of Headteacher, and to lead our school on the next phase of its improvement journey that will see the school become an Ofsted good or better school as well as one of the strongest schools in the area.

If you are an outstanding practitioner with a reputation for raising standards, coupled with relentless drive and resilience then we want to hear from you.

As the new Headteacher you will play the key role in leading the staff, pupils, parents and governors in embedding current good practice and implementing innovative new strategies to help us to close the attainment gap for all our children and raise achievement across the academy. Our key objectives over the next year are that

- our learners develop a sense of real belonging within the school, feel safe and are valued and enjoy respectful and considerate relationships with each other and with all adults;
- our teaching and learning at Hinckley Academy is judged Good or better as quickly as possible;
- our learners consistently out-perform learners from similar contexts
- our leaders at all levels are focused upon leading learning, improving teaching and improving learner outcomes especially for the disadvantaged learners

You will be working with a team of friendly, dedicated and hard-working staff along with supportive and experienced governors, and the outstanding support provided by The Futures Trust. We are all driven by a real desire to change our students' lives for the better and to help them to reach their full potential. We hope this is what drives you too. Our school is an improving one and aspires to be an inclusive place where everyone is valued and all excel.

Visits to the school are encouraged and welcomed and can be arranged through Tracey Galland, PA to the CEO, using the contact details in this pack.

We look forward to hearing from you.

With kind regards

Suzanne Uprichard
Chair of Governors